



## EQUAL OPPORTUNITIES POLICY

### STATEMENT OF INTENT

The Members and Staff of **118 Security Ltd** condemn all forms of racism and sexism. We will endeavour to oppose racism and sexism in all spheres of **118 Security Ltd** activities. We are committed to implementing principles, which ensure that no person is treated less favourably than any other person because of their sex, race, class, colour, nationality, ethnic origin, marital status, sexuality, age, trade union membership or activity, religion belief, or physical or mental disability. We will also promote these aims within the communities in which we operate and with organisations and individuals with whom we come into contact.

**118 Security Ltd** is committed to a programme of action to make this policy fully effective.

### EQUAL OPPORTUNITIES POLICY STATEMENT

**118 Security Ltd** wishes it to be known that it is an equal opportunities employer. This means that:

In the provision of Security Services and employment of staff to provide these services, **118 Security Ltd** will seek to ensure equality of opportunity and treatment for all persons.

No person or group of persons applying for services, or for a job, or for contracts with **118 Security Ltd** will be treated less favourably than any other person or groups of persons because of their sex, race, class, colour, nationality, ethnic origin, marital status, sexuality, age, trade union membership or activity, religious belief, or physical or mental disability.

In carrying out its equal opportunities policy **118 Security Ltd** will actively assist disadvantaged groups to benefit from its services.

It will seek to identify the needs of disadvantaged groups

To help it fulfil its commitment to equal opportunity, **118 Security Ltd** will collect and monitor records of the sex and ethnic/racial origin of all those applying to it for services and all those seeking employment with **118 Security Ltd**

Signed N Vrahimi

On behalf of 118 Security Ltd

Date 01/04/2018 v1